
**TOASTMASTERS INTERNATIONAL
DISTRICT 90 • REGION 12**

**Agenda and Reports Book
District Council Meeting
Saturday 7th May 2022**



HOW THIS MEETING WILL WORK (including voting)

Note: much of this is the same as the last online meeting but there may be some differences and additions, notably that we will not be utilising the secret ballot option unless necessary. This is primarily a means to facilitate elections.

In line with Toastmasters International protocols, the May 2022 District 90 District Council Meeting will be conducted online.

Two weeks before the meeting an email will be sent to all Council members, inviting them to register for this online meeting. After registration, a Zoom link will be sent.

Who Is Entitled To Vote?

Every Club has two votes, one exercised by the President, the second by the Vice President Education.

Each District Officer (not including staff officers) has one vote.

No individual can carry more than three votes (i.e., a District Officer with two President and/or VPE roles)

What Is The Quorum For A District Council Meeting?

One third of the maximum number of Club votes.

Are Proxies Allowed At The Online District Council Meeting?

No.

How Will The Meeting Run?

1. The meeting will run like a regular Council meeting except that all attendees will be on-line. The Chair will be the District Director.
2. An internet connection will be required to attend the meeting. Connection by normal telephone will not be possible as confirmation of attendance and access to online voting will not be available to telephones without internet access and capability.
3. Council members will be asked to register at least a week before the meeting. Registration will generate an invitation which will include the Zoom log-in link to the meeting. Council members should click this link between 12:30pm and 12:55pm on Saturday 7th May 2022 to join the meeting which will start at 1:00pm. The lead-up time should allow us to help attendees sort out any connection bugs and to confirm voting rights. If you think you may have issues, connect earlier rather than later.
4. Motions to be voted on will come up through the Zoom platform. Detailed instructions on how this will work are included below. If you have queries on this process, please email parliamentarian@d90toastmasters.org.au
5. All attendee online connections except for the Chair, will be muted unless they are (a) delivering a report, (b) answering a particular query or (c) seconding and/or speaking for or against motions.
6. There will be facility for Council Members to move procedural motions (e.g., time extension) or raise points of order.

How The Voting Will Work

There will be two key voting methods at this District Council meeting.

The first will be “ON THE HANDS”, like we do in a face-to-face meeting. When Council members are called to vote, we will ask you to vote, either YES or NO, by selecting either the YES or the NO option in the PARTICIPANT WINDOW on your Zoom screen. Counters will tally the votes and if a majority is in favour, the motion will be carried.

The second is by “ONLINE POLLING” utilising the Zoom polling function to get a clearer result if needed. This will only be utilised if “the hands” vote is inconclusive.

In any extreme case where a “SECRET BALLOT” is required, this will be conducted via the “polling” option on the Zoom platform in the separate breakout rooms according to votes held as we have done at previous online Council Meetings. Management of the process will be based on the voters registered for the meeting in three groups: those with ONE vote, those with TWO votes and those with THREE votes.

When a vote is about to be called, all groups except the THREE VOTE group will be moved to the VOTING WAITING ROOM. A ballot will then be made allowing the THREE VOTE voters to cast their first vote.

When this ballot has concluded, the TWO VOTE group will move back into the main meeting room and the second ballot will be called allowing the THREE VOTE voters to cast their second vote and the TWO VOTE voters to cast their first vote.

When the second ballot has concluded, the ONE VOTE group will move back into the main meeting room and the third ballot will be called allowing the THREE VOTE group to cast their third vote, the TWO VOTE group to cast their second vote and the ONE VOTE group to cast their single vote.

While the ballots are in process, non-voters will be moved to a NON-VOTER WAITING ROOM. It should be noted that Senior District Officers and several meeting personnel will be in the main meeting room at all times. When these individuals are not voting, they will be physically restricted from voting on the Zoom platform (i.e., they will not be able to vote when they shouldn't – thereby protecting the integrity of the voting system).

While the ballots are taking place, the tally counters will be recording the result of each of the ballots. At the conclusion of the third ballot, they will move, together with the Returning Officer, to the tally room to finalise the result of the combined ballots.

When the final ballot is complete, all those in the NON-VOTING WAITING ROOM will be returned to the main meeting room.

It should also be noted that with each ballot, voters will have three options: to vote AYE, to vote NO or to abstain. There is also no compulsion for voters to vote at all if you do not want to. We hope you do but if you do not, your vote will simply not be recorded.

It is expected that straightforward motions like apologies, minutes, and correspondence will be decided “ON THE VOICES”. Votes deemed to be close will move to a ballot.

Anyone wanting to move or second a motion, speak for or against a motion or raise a point of order should raise their hand in the participant window (NOT the “thumbs up” option) and wait to be recognised. The participant window will be always monitored for raised hands.

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a. THAT this Council adopts the recommendation of the District Executive Committee, that, from 1 July 2022, District 90 be aligned into thirty-four (34) Areas and seven (7) Divisions as per the table in the Agenda and Reports book.

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OPENING AND WELCOME

Toastmasters International Mission

We empower individuals to become more effective communicators and leaders.

District Mission

We build new Clubs and support all Clubs in achieving excellence.

Club Mission

We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth.

Toastmasters International Core Values

- Integrity
- Respect
- Service
- Excellence

Toastmasters International Envisioned Future

To be the first-choice provider of dynamic, high-value, experiential communication, and leadership skills development.

District 90 Vision

To be a cohesive and inclusive District, training and supporting our members, Clubs, and leaders to consistently strive for excellence in all aspects of their Toastmasters experience.

INTRODUCTIONS

Senior District Management Committee

District Director	Tanya Wickham DTM
Program Quality Director	Dr Mark Walker DTM
Club Growth Director	Geoff Pullen DTM
Public Relations Manager	Katrina Marsh PM5
Finance Manager	Gail Heggie DTM
Administration Manager	Pieta Beggs DTM
Immediate Past District Director	Monique Tonna DTM

At this time, we take a moment to remember Toastmasters and family members of Toastmasters who have passed away since the last District Council meeting. One minute's silence will be observed in memory.



Marie Ward DTM

District 69 Area 25 Governor (2000-2001)

Northern Division - *Inverell Toastmasters Club, Inverell Breakfast Club and Trainers on Track Club*



Simon Mervyn-Jones

Oxley Division – *AFTER Dinner Speakers, Port Macquarie Toastmasters Club, Hastings Morning Talkers*



John Hill CTM

Eastern Division – *Newcastle Toastmasters Club*



Neil McMullin DL5

Macquarie Division – *Enthusiastic Epping Toastmasters Club*
District 69 - *Eternity Toastmasters Club*

MINUTES OF DISTRICT 90 DISTRICT 90 COUNCIL MEETING

10AM SATURDAY 19TH SEPTEMBER 2021 - ONLINE

Meeting Open 10am

LM Scott Johnston opened the meeting
Read the Acknowledgement of Country
Conducted the Mace Ceremony
Introduced District Director Tanya Wickham

Opening Remarks

District Director (DD) Tanya Wickham DTM

I extend a welcome to all those attending the meeting and declare this virtual District Council Meeting open.

Welcome to the members of the District Council – Club Presidents, Vice-Presidents Education, and our District Executive Committee.

For those in attendance, if your internet connection does not give you a clear picture, please turn off the camera function. You can participate with the voice only function and will still be able to vote.

In the best interests of our District and this meeting all members of our District have speaking rights.

Only members of the District Council may vote on any motions or amendments. Please keep in mind that all votes are of equal value, the minority has the right to express opinions, yet the majority rules.

Justice, respect, and courtesy for all is most important. Please keep Toastmasters core values in mind.

Introductions of Senior Management Team

Senior District Management Committee

Tanya Wickham DTM	District Director (DD)	Present
Mark Walker DTM	Program Quality Director (PQD)	Present
Geoff Pullen DTM	Club Growth Director (CGD)	Present
Pieta Beggs DTM	Administration Manager (AM)	Present
Gail Heggie DTM	Finance Manager (FM)	Present
Katrina Turner PM4	Public Relations Manager (PRM)	Present
Monique Tonna DTM	Immediate Past District Director (IPDD)	Apology

Staff Officers

Logistics Manager, Scott Johnston DTM
Parliamentarian PDG, Jan Vecchio DTM,
(assisted by Rebecca Plush DTM, (D70 Parliamentarian))

District Director acknowledges Division Directors,

Suben Subenthiran PM2 - Cumberland

Tom Wilde DTM - Eastern

Phil Reed DTM - Hawkesbury

Ramani Warusevitane DTM - Macquarie

Bruce George DTM – Past District 69 Governor and Northern

Tracie Causley MS2 - Oxley

Sean Leise DTM – Western

DD acknowledges distinguished guests, past District 90 Directors, DTMs all

Bob Kirchner OAM,

Michael Said,

Shirley Childs,

Udo Moerig

Other Guests past D70 Governors/Directors, DTMs all

PID Gary Wilson OAM,

John Inglis OAM,

Rebecca Plush

Nick Rinaldi

Missions and Values of Toastmasters International

Read by Public Relations Manager Katrina Turner

Toastmasters International Mission: We empower individuals to become more effective communicators and leaders.

District Mission: We build new Clubs and support all Clubs in achieving excellence.

Club Mission: We provide a supportive and positive learning experience in which members are empowered to develop communication and leadership skills, resulting in greater self-confidence and personal growth.

Toastmasters International Core Values

- Integrity
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Toastmasters International Envisioned Future: To be the first-choice provider of dynamic, high-value, experiential communication, and leadership skills development.

District 90 Vision: To be a cohesive and inclusive District, training and supporting our members, Clubs, and leaders to consistently strive for excellence in all aspects of their Toastmasters experience.

Valé

At this time, we take a moment to remember Toastmasters and family members of Toastmasters who have passed away since the last District Council meeting. One minute's silence was observed in memory

Chris Micallef (Sociable Seafarers Toastmasters Club, Dee Why RSL Toastmasters Club, Past Area 8 Director)

Ron Sharpe OAM (Member of Eastern Division)

Kevin Doolan (Quirindi Toastmasters Club, Past Area 18 Governor)

Phinney Herden (Gunnedah Toastmasters Club)

Derek Rowland (Forest Club)

Lorraine Riley (Barwick) (Quirindi Toastmasters, Tamworth Toastmasters, past Northern Division Governor and Toastmaster of the Year [District 70], 2000)

Voting method

Each Club is entitled to two votes – one by the President and one by the Vice-President Education.

We are not expecting to need to go to a secret ballot at this meeting but if we do, then Council members who hold multiple votes (maximum three) will have the opportunity to cast those votes.

Each member of the District Executive Committee is entitled to one vote and may cast up to two additional votes as a Club President and/or Vice President Education. No member can have more than three votes.

Note that Staff Officers are not members of the District Executive Committee and entitled only to votes they have as a Club President and/or Vice-President Education.

Proxies are not permitted at District Council Meetings held on-line.

For this meeting, we will determine results on the number of simple “YES/NO” votes cast... “on the hands” ... as we do at a normal face-to-face Council meeting.

I will call for District Council members only to vote YES or NO in the reactions panel on your Zoom screen.

Our counters will tally the votes and advise the meeting of the result and I will confirm for the record.

Test motion: “THAT, face masks be worn when attending online meetings”

Moved: DD Tanya Wickham	Vote: 35 for, 62 against	Motion defeated
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Should the result not be clear and decisive, we will go to the second voting option which will see breakout rooms for members holding 2 votes, 1 votes or non-voting members in attendance moved to a separate breakout waiting room while an in-room poll of those holding 3 votes is conducted.

At the conclusion of the poll, those in the breakout room with 2 votes will be moved back to the main room and an in-room poll conducted, then members holding 1 vote will be moved back to the main room and an in-room poll conducted. At the conclusion of the 3 polls non-voting members will be allowed back to main room and the result announced.

The results of all voting which takes place during this meeting will be announced during the meeting and will be final.

All attendees will be muted unless - delivering a report, asking or answering a question, moving, seconding and/or speaking for or against motions.

District Council members may also move procedural motions (e.g., extension of time) or to raise points of order.

Quorum

Parliamentarian Jan Vecchio Yes

Explanation: A quorum is one-third of the Club Presidents and Vice-Presidents Education from member Clubs in good standing in our District (146 Clubs). Based on such, the total number of votes is (292), therefore our quorum being one third of the total votes, is (98) The total number of Club votes is 115. In addition, there are 44 registered District Executive Committee votes. Total votes $115+44=159$ (clear majority of votes 80)

Timing Rules

All persons wishing to speak will please observe the following time requirements:

The mover of a Motion has 3 minutes with a two-minute right of reply.

All other speakers (other than the mover of a motion) have two minutes.

The seconder of a motion has the same time limit as all other speakers but may reserve his or her right to speak at any time up until the mover's right of reply.

Speakers will see a GREEN warning light at one minute to go, YELLOW at 30 seconds remaining and RED at time when a further 5 seconds will be allowed before speakers are muted.

To be recognized by the Chairman for any debates please raise your hand in the participants panel on your screen

Please give your name and Club before you commence speaking. Then begin your address with "Madam Chairman, ladies and gentlemen".

After the mover and seconder have spoken, we will have speaker against – speaker for until debate is exhausted. The Chairman will supervise this speaking order. No speaker will be recognized unless they follow this procedure.

No speaker can speak more than once, other than the mover.

Timer for this meeting LM Scott Johnston DTM

Procedural Rules Of This Meeting

Parliamentarian Jan Vecchio

For this meeting we are adopting the following...

- Apologies will be accepted by leave of the meeting
- All standard motions on the agenda are pre-moved (e.g., minutes, correspondence, changes to continuing motions) and will not require seconders.
- Movers and seconders will be required only for motions from the floor or as deemed by the meeting Chair.
- If a motion is so deemed, then time for clarification questions prior to the rules of debate will be allowed. Once rules of debate instituted by Chair then no further clarification questions can be asked.
- Although there are no time limits set for the debate on each motion, there are 12 Motions on Notice, and we need to be respectful of your time. The Motions on Notice were sent to all voting delegates (as part of the Agenda and Reports Book) 14 days

in advance of this meeting and there has been ample time to ask questions of clarification either to the District Director or to me, as Parliamentarian.

- Senior District Officer and Division Director reports will be grouped for adoption in single motions to minimise “meeting procedure stress” and to streamline the process so we can concentrate on getting the information out and allowing more time and openness for discussion or questions as appropriate.
- Subject to time, no business will be brought forward, other than what is set out on the agenda.
- Please advise if you wish to have your name recorded as abstaining or against any motions

Apologies

AM: All known apologies have been entered in the Attendance and Apologies book. Any further apologies, please advise name and office in the Zoom chat window so they can be added.

Control handed to PQD Mark Walker

Motion 1:

“THAT, the appointment by the District Director of the Public Relations Manager (Katrina Turner), Administration Manager (Pieta Beggs), Finance Manager (Gail Heggie) and the Area Directors for 2021-2022 be approved”. (See appendix A for list of Area Directors).

Moved: DD Tanya Wickham	Vote: 93 for, none against	Motion Carried
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Control handed back to DD Tanya Wickham

Minutes Of The Last District Council Meeting

Motion: “THAT, the minutes of the District Council Meeting, held on Saturday 22nd May 2021, as printed in the Agenda and Reports Book, be confirmed”.

Moved: AM Pieta Beggs	Vote: 97 for, none against	Motion Carried
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Correction: spelling correction for Shirley Childs and Lynne Harris’ name.

Business Arising From Minutes

Question to Alignment chair regarding how alignment was conducted.

Confirmed by Chair at May District Council that Division Directors are contacted. Alignment was passed at the previous DEC and distributed. Before starting the realignment process, Division Directors are emailed.

Clubs need to be officially closed by TI to be removed from alignment.

Question to PQD – regarding educational days for Divisions.

Will take on board the idea of educational days for Divisions in conjunction with the DC meeting for next District Council.

Resignations of PRM and staff officers during the last TM year.

DD – once resignation is received (such as the PRM), the website is updated, and emails forwarded to another District Officer.

Regional NSW and Internet (page 22 of A&R book) - IPDD Monique Tonna noted comments about the internet not working effectively in regional and rural NSW and that the question was raised with TI. What was the outcome of those discussions with TI?

DD – will continue addressing the issue with TI regarding internet connection in regional and rural NSW

Correspondence Inwards

Motion: “THAT, the Correspondence Inwards as printed in the Agenda and Reports Book be received”.

Moved: AM Pieta Beggs	Vote: 100 for, none against	Motion Carried
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Correspondence Outwards

Motion: “THAT, the Correspondence Outwards as printed in the Agenda and Reports Book be endorsed.”

Moved: AM Pieta Beggs	Vote: 96 for, 1 against	Motion Carried
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Business Arising From Correspondence

Relating to the shared 1300 number, D90 is in discussion with D70 to transfer the number – D70 no longer wants to be part of the 1300 number.

Correctional Centres expansion plans – Committee formed by DEC to conduct a review. Currently no negotiation with Correctional services to expand – noted that Udo Moerig withdrew from the Prison Liaison position due to the difficulty in working under ongoing toxic conditions in the District - he did not want to compound the situation – noted that all Speechcraft Courses are conducted by Clubs and not the District.

Can DEC committee report be made available, subject to clarification from Toastmasters International – note that the minutes are confidential to members of the DEC.

Meetup - D70 was managing Newcastle group in Meetup - D90 has taken over that group as well as looking at the Central Coast Meetup.

The question of DEC reports and minutes being made available for all members, is to be followed up with Toastmasters International – note that information from the DEC is made available to Clubs via the ADs – DD to take up the idea of a summary of points at DEC meetings for presentation at the DC meeting

Report – Finance Manager

The finance manager’s report is printed in the Agenda and Reports Book.

Motion: “THAT, the 2020-2021 Finance Manager’s Report, as printed in the Agenda and Reports Book, be adopted.”

Moved: FM Gail Heggie	Vote: 95 for, none against	Motion Carried
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Business Arising From Finance Manager Report

Regular payment (TI Allocation) to Toastmasters International (TI) of \$289 is directed by TI: D90 has no control over it.

Explained deficit from last year \$9,584 (Club Growth) and \$5,608 (Public Relations) - due to Areas being in lockdown during the year. A number of regional shows were postponed, and some money allocated to the Easter Show.

Resources were provided to Rosehill at the Dubbo Conference.

Motion: “THAT, the Audit Report, as printed in the Agenda and Reports Book, be adopted.”

Moved: FM Gail Heggie	Vote: 89 for, none against	Motion Carried
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2021-2022 Budget

Motion: “THAT, the 2021-2022 District 90 Budget as printed in the Agenda and Reports Book be received.”

Moved: FM Gail Heggie	Vote: 92 for, none against	Motion Carried
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Business Arising From 2021-2022 Budget

Travel and lodging costs are included in the budget.

Travel covers claims from eligible officers required to travel to and from DEC, DMC and DC meetings (when held in-person), Trio travel and special events such as the PRM travelling to regional shows.

In narrative, amounts are incorrect. Food and Meals should read \$2,920 (not \$1,400) and lodging should be \$9,190. This will be corrected.

Regarding online attendance at the Annual Conference, it will be face to face with hybrid option for those who cannot travel. For members attending online, there will be a minimal cost. There has been no mention of the conference registration being \$300.

Annual Conference budget will be presented 6 months prior to Conference, as per continuing motions. Sponsorship is included in the overall expected conference income

Travel and lodging actuals last year were less due to the DEC and District Council meetings having hybrid option. Not all attendees required travel and accommodation. For the 2021-2022 year, the budget has allocated funds for face-to-face meetings.

Motion: “THAT, the 2021-2022 District 90 Budget as amended, be adopted”.

Moved: FM Gail Heggie	Vote: 85 for, 1 against	Motion Carried
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Amendments: Food and meals \$2,920 (not \$1,400) and lodging, (currently showing zero) should be \$9,190.

Senior District Officer Reports

Motion: “THAT, the reports of the District Director, Program Quality Director, Club Growth Director, Public Relations Manager and Immediate Past District Director, as printed in the Agenda and Reports Book, including amendments, be adopted”.

Moved: CGD Geoff Pullen	Vote: 93 for, none against	Motion Carried
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Amendments

District Director - At the recent Trio training (attended by me, Program Quality Director Mark Walker and Club Growth Director Geoff Pullen) we worked on our Vision for the District: “To be a cohesive and inclusive District, training and supporting our members, Clubs and leaders to consistently strive for excellence in all aspects of their Toastmasters experience.”

This is our vision, and it will be in the forefront of our minds when making decisions.

The District Budget for 2021-2022 and the 5-year Strategic Plan (included in the Agenda & Reports Book) have been uploaded to the D90 website and are available to all members.

Club Growth Director

Clubs at Charter Strength	46	32%
Between 13 and 19	55	38%
<13	45	31%
New Clubs	0	4/3 target
Prospective Clubs	4	
Membership Payments	685	14% of target

Congratulations to the following clubs for achieving the first membership goal (4 new members):

- Cessnock and Wine Country Toastmasters (Eastern)
- Newcastle Toastmasters Club (Eastern)
- Dynamic North Shore TM Club (Hawkesbury)
- TPG Telecom Toastmasters (Hawkesbury)
- Macquarie Park Toastmasters (Macquarie)
- Hornsby District Toastmasters (Macquarie)
- Yes Toastmasters Club (Macquarie)
- Oracle Sydney Toastmasters (Macquarie)
- Turramurra Club (Macquarie)
- Mt Druitt Koori Toastmasters (Western)
- Blacktown City (Western)
- Kings Langley Toastmasters Club (Western)

Business Arising From Senior District Officer Reports

The Awards Ceremony slide deck is a large document and could not be put up as a single document. Links were in the D90 Newsletter and on the D90 Website (Club Officer resource page, Hall of Fame).

Members' years of service awards are calculated on the membership start date as advised by Toastmasters International.

Training: Clubs will be contacted to ask if members want to join the Club Leadership Training Team or the Supplementary Training sessions. Vision to include and get assistance from the training Clubs. This has been discussed for the next round of CLT; planning is underway to see if we can use the expertise in these Clubs to assist in delivering CLT more successfully.

Currently recruiting Club Coaches and will schedule training for them – this is a work-in-progress and if anyone is willing to be a Club Coach, they can contact the CGD.

The D90 website is being aligned aesthetically with D70 for the benefit of dual members. It will give a cohesive appearance to the websites. With the incoming restriction of using toastmasters.org.au and the need to move to a new domain, this is a good opportunity to revamp the website.

There is a problem with the incoming restrictions of using .org.au. The rules are changing so that .org.au names need to be held by registered charities. Unofficially, there doesn't appear to be much oversight of the rule taking place. In good governance, we should follow the change. Clubs will have to deal with that themselves. If a Club has a registration with ASIC, they can continue to use the name.

If a club has an ABN, it can keep using .org.au - Clubs don't need to worry about the change but to be aware.

Contest format for this year: TI has been advised that at this stage we are running face-to-face contests. That may be subject to change with changing health orders.

DD to check whether D90 can apply to be a charitable organization? Answer is No.

Noted that Koori Toastmasters Club has added 4 new members this year.

Division Reports

Motion: "THAT, the Division Directors' reports, as printed in the Agenda and Reports Book, as amended be adopted".

Moved: EDivD Tom Wilde	Vote: 95 for, none against	Motion Carried
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Amendments - Western Division

Club Officer training: Western Division had 95% of all officers trained. This represents 16 Clubs or over 75% reached 7/7 officers trained.

Western Division has a Club in formation and an Application to Organize has been lodged. Demonstration meeting is Saturday, October 02 at 9am.

MOTIONS ON NOTICE

Gary Wilson OAM PID DTM spoke about the review process for Continuing Motions.

Motion 2

THAT B3 be replaced with:

"THAT, for all District 90 Council meetings, the Agenda and Reports Book be published on the District website at least 14 days before the meeting and that where District 90 Council meetings are held in person at the Annual Conference, copies of the Agenda and Reports Book be made available to all Toastmasters at the time of registration at the Conference venue".

Preamble: This wording is more specific as to what reports should be made available to members, irrespective of the meeting format.

Moved: PDD Michael Said	Vote: 90 for, none against	Motion Carried
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Clarification: Agenda and Reports book is sent 14 calendar days prior to the meeting. Amendments are given on the day of the meeting.

Copies of the Agenda and Reports book will be made available in print at the conference venue where the District Council Meeting is face-to-face as well as a digital version.

Motion 3

THAT B6 be replaced with:

"THAT, for District 90 Council Meetings held at the Annual Conference apologies be recorded in an Apologies Book at the Voting Rights Desk and that for District 90 Council meetings held online the apologies be recorded in the Apologies Book by the Administration Manager".

Preamble: With Council meetings being held both in-person and online, different arrangements are needed for handling apologies.

Moved: PDD Michael Said	Vote: 89 for, none against	Motion Carried
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Clarification: Apologies can also be emailed to the Administration manager

Motion 4

“THAT, D4 be replaced with:

“THAT, for functions they attend at the District 90 Annual Conference, the District pays the full fees for the Senior District Management Committee, the Division Directors, the Conference Chairman and the Logistics Manager”.

Preamble: The wording is to simplify the existing wording in D4. The intent of the motion remains the same.

Moved: PDD Michael Said	Vote: 86 for, none against	Motion Carried
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Clarification: Cost for guest presenters and trainers at the Annual Conference are covered by District’s main account.

The motion is clarifying who is included for District 90 to pay the cost to attend the Annual Conference.

Motion 5

“THAT, the words “at its meeting after the Annual Conference,” be deleted from E2.

Preamble: This allows for the wording in E2 to be consistent with the wording in E1 and E3 which cover the two other awards presented at the Awards Function.

Moved: PDD Michael Said	Vote: 87 for, none against	Motion Carried
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Amended to read as above (with the leave of the meeting).

Alison Edwards: Move an amendment “THAT, the words “at its meeting after the Annual Conference”

Amendment Moved: Alison Edwards	Amended with leave of the meeting	Motion Carried
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Motion 6

THAT the wording in E6 be changed to:

“THAT, all Awards requiring selection in this section by the District Management Committee, be determined by the District Management Committee serving in the year of service recognition, not the District Management Committee in office at the time of presentation.”

Preamble: This is largely to correct the wording to comply with the wording for motions according to Meeting Procedure.

Moved: PDD Michael Said	Vote: 78 for, none against, 1 abstained	Motion Carried
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Abstained: Alison Edwards

To be noted: ‘we have a very cumbersome looking set of continuing motions by adding these’ – Alison Edwards.

Committee to review before the next DC meeting to see if there is any benefit in changing Motions 6,7, and 8.

Motion 7

THAT E7 be added to this section as follows:

“THAT, all Awards requiring selection in this section by the District Trio (District Director, Program Quality Director and Club Growth Director), be determined by the District Trio serving in the year of service recognition, not the District Trio in office at the time of presentation”.

Preamble: This is to clarify which District Trio selects the Division Director of the year.

Moved: PDD Michael Said	Vote: 81 for, none against, 1 abstained	Motion Carried
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Abstained: Alison Edwards

Motion 8

THAT E8 be added to this section as follows:

“THAT, the meetings at which the selection of the District Toastmaster of the Year, the Division Director of the Year and the Area Director of the Year are made, be held after the end of the Toastmasters year (June 30) when all relevant criteria are available from Toastmasters International and prior to the District 90 Awards Function”.

Preamble: This is to clarify that the meetings at which the awards are selected, are after the end of the Toastmasters year to ensure that all relevant data and criteria required for the selection is available.

Moved: PDD Michael Said	Vote: 81 for, none against, 1 abstained	Motion Carried
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Abstained: Alison Edwards

Foreshadowing a motion to amend E8 at the May District Council.

Motion 9

THAT G5 be added to this section as follows:

“THAT, in the event that contests beyond Club level are conducted online, notification of the video platforms to be used for the contests, be given to contestants no later than two weeks prior to the contest event, with a minimum of platforms, run on the day of the contest, so as to give all contestants the opportunity to compete, to be determined by the Contest Chair”.

Preamble: In the event that the contests must be held online because of Covid or other health and safety regulations, the issue of which video platform to use, is to be determined by the Contest Chair. As per the Contest Rule Book (3. Sequence Selection A) “Each Club in good standing is permitted to choose its contestant for each Area speech contest by whatever mean the Club desires”. Club contests are not required to follow the selected format (online or in-person for District contests (being all contests beyond the Club level). Clubs may select the format that best suits them.

ZOOM tends to be the preferred option for conducting online contests beyond the Club level.

However, in some situations ZOOM is not available to all contestants in an Area, Division, or District contest. A decision must be made prior to the contest date, by the Contest Chair as to which video platform is to be used for their respective contests. The option is given for a minimum of video platforms (being run concurrently on the day of the contest) to be offered to contestants, with a decision on which platforms to be made and announced to all contestants, no less than two weeks in advance of the date of the contest event. Contestants may choose the platform on which they want to compete beyond the Club level. (There are

a number of video platforms – ZOOM, Cisco WebEx, Go ToMeeting, Vimeo, Microsoft Teams, BlueJeans Meetings, Meet Now plus others.)

Moved: PQD Mark Walker	Seconded: PDD Michael Said	Vote: 59 for, 19 against	Motion as Amended Carried
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Formalize the amendments as outlined by Parliamentarian.

Moved: A1D Bob Kirchner	Seconded: PDD Michael Said	Vote: 65 for, 4 against	Motion Carried
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Parliamentarian: Amendment to the motion: That in place of the words ‘no less than two weeks’ have ‘no later than two weeks’; delete the word ‘concurrently’; and change the word ‘offered’ to ‘determined’.

Clarification Relevant to this year. DEC has voted for contests to be face-to-face this year.

The motion relates to in the event we are required to move Contests online.

The Contest Chair will determine the platform/s if Contests go online

Clubs can determine if their contests are face-to-face or online. This motion relates to Area, Division and District Contests.

Where possible District contests are to be limited to one video platform – but this may not be possible to accommodate all contestants.

Contest Chairs to discuss with Clubs what video platforms they use and whether it will be possible to use ZOOM.

The motion can be removed from the Continuing Motions if no longer applicable.

After debate, motion “THAT, the question be now put” Moved by Eastern Division Director. Vote to go back to the motion - 69 for 3 against – carried

Motion 10:

THAT B7 be added to B. ADMINISTRATION in the Continuing Motions as follows:

“THAT, all District Executive Committee (DEC) substantive motions be received by the District Administration Manager, at least two weeks prior to the upcoming DEC meeting.

Preamble: Substantive motions brought to the DEC, have the potential to shape the future of our District. To be able to make the most prudent decision, all DEC members should have sufficient time to research on what is being proposed. To not allow this time, could see a one-sided view presented, and the decision not being the best decision for our District. It also allows time to confirm the validity of such motions.

Moved: PDD Michael Said	Seconded: A11D Sheila Riordan	Vote: not voted on	Motion
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Amendment to the motion: That the words “except by unanimous consent by DEC” be added after “meeting”.

Moved: CGD Geoff Pullen	Vote: 38 for, 33 against	Motion: Carried
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Motion: “THAT, the motion is carried over to the next District Council Meeting”

Moved: A26D Alicia Leise	Vote: 33 for (yes), 38 against (no)	go to poll
Poll	Vote: 50 for (yes) 51 against (no)	No’s have it. Motion continues

Clarification by Rebecca Plush (co-parliamentarian) – yes means we put this motion on the table and not consider it now, no means we will continue voting on the amendment and then the motion.

Motion: That the motion be deferred to the DEC for consideration.

Moved: PDD A1D Bob Kirchner	Seconded: PQD Mark Walker	Vote: 62 for, 1 against,	Motion Carried
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Motion 11

Mover Alison Edwards – VPE – Quirindi Toastmasters Club

“THAT, B8 be added to B. ADMINISTRATION in the Continuing Motions as follows:

THAT all minutes, related report books and other committee reports from District Executive Committee meetings be published on the District 90 website”.

Withdrawn by Alison Edwards – in the interests of time

Motion 12

Mover Alison Edwards – VPE – Quirindi Toastmasters Club

“THAT, all future Clubs formed in correctional facilities be gavel Clubs only”.

Withdrawn by Alison Edwards – in the interests of time

Note From DD: *The DEC Committee and the Prison Clubs Committee reports will be in discussion with TI as to what and how much can be forwarded to non-DEC members.*

General Business

Vaccination status – there is no policy by Toastmasters International regarding vaccinated, un-vaccinated or partially vaccinated members to attend meetings/contests. Follow the venues Covid policy. If no venue policy, the Club as its own entity can instigate a policy.

Annual Conference held at Dubbo actuals – 48 full registrations, 12 for Saturday/Sunday and 7 Saturday night. only. Online 160 registered over the whole 3 days, not at any given time. Feedback from the attendees, we had some regarding the food, in relation to some of the educational session. The main feedback from online was a need for a camera operator not a stationary camera. That is being discussed for the next Annual Conference.

District’s 5-Year Strategic Plan:

Committee members were chosen by invite by the Committee Chair. All are experienced Toastmasters. They formed recommendations for D90

The report was presented to DEC and is now managed by DEC on behalf of D90

Need to review Page 3, last paragraph under the section noted “Standards” there is an ending to the sentence missing. “... at all levels, of ...?”

To be noted that the Moments of Truth is not a clear, nor a concise review of a Club, as it has nothing about the members nor what it is that they want to achieve or how the Clubs can assist them to do so.

Suggestion to put the full Continuing Motion with proposed amendments. To be taken into account for future meetings.

Suggestion that questions are submitted in advance. That would allow the information to be sourced prior to the meeting.

Zoom discount code has closed, however, if Clubs applied for this, the code will be made available. Suggestion that Clubs can share the same zoom account for online meetings.

Announcements By District Director

Toastmasters Board of Directors have advised that all District Council meetings for 2021-2022 Toastmaster year must be held online. This includes the District Council held during the Annual Conference. The DC Meeting and Candidate Showcase will be moved to a date prior to the Conference. DC members will be advised by email, as well as notification on the D90 website.

Meeting Close by Logistics Manager

Dates for your diary

Annual Conference 20-22nd May 2022 at NEX

Annual Convention in Nashville

Pathways Training the last Friday of the month. After Pathways will be a Contest forum for Area and Division Directors.

Meeting closed: 3.25pm

CORRESPONDENCE IN (20 August 2021 to 5 May 2022)

RO73	26/08/2021	MDivD	DD, AM	Area 9 Director Resignation
RO74	31/08/2021	TI (Districts)	AM, DD	Confirming final list of D90 Officers
RO75	31/08/2021	TI (Districts)	FM	Year-end documents received
RO76	08/09/2021	TI (Districts)	DD	Club zoom discounts
RO77	12/09/2021	TI (Districts)	DD	Clarification on proposed motion
RO78	22/09/2021	Hendrik Lianto	Trio	Resignation as Tech Team Leader
RO79	23/09/2021	TI (Districts)	DD	Reply regarding publishing DEC minutes and reports
RO80	30/09/2021	TI (Legal)	DD	Reply regarding email disclaimer
RO81	01/10/2021	TI (Contests)	DD	Confirming email received regarding contest format change
RO82	09/10/2021	D70	DD	Shared costs for 1300 number
RO83	09/10/2021	NSW Government	Parl	Covid-19 reopening roadmap
RO84	15/10/2021	Action Badges	PQD	Confirming Diamond Triple crown pin order
RO85	16/10/2021	Telstra	AM	Telstra account
RO86	28/10/2021	TI (New Clubs)	DD	Alignment of new Club
RO87	05/09/2021	A Roberts (Alpha TM)	AM, Trio	PR award (Club Social Media Promotion)
RO88	29/10/2021	University of Sydney	DD	Offering online speech pathology services
RO89	05/11/2021	Telstra	AM	1300 bill
RO90	09/11/2021	RICOH	AM	Printer movement invoice
RO91	17/11/2021	(TI) Club Coach	Trio	Confirmation of Club Coach J Keevers Federation Toastmasters
RO92	19/11/2021	RICOH	AM	Meter reading request
RO93	24/11/2021	TI (Districts)	DD	Area 14 Council meeting
RO94	01/12/2021	Action Badges	FM	Statement
RO95	05/12/2021	Telstra	AM	1300 bill
RO96	05/12/2021	TI (Districts)	PQD	Area visit Algonquin Table and Lithgow TM
RO97	08/12/2021	TI (Districts)	M Said	Area visit Lithgow TM
RO98	08/12/2021	TI (Districts)	M Tonna	Area visit Algonquin Table
RO99	09/12/2021	TI (Districts)	PQD	Area 14 contest date
RO100	11/12/2021	R12 Advisor	AM	Region 12 end of year celebrations
RO101	13/12/2021	RICOH	AM	Meter reading request

RO102	18/12/2021	TI (Contests)	PQD	Contest viewing at Annual Conference
RO103	05/01/2022	TI (Districts)	DD	Nomination committee
RO104	05/01/2022	Telstra	AM	1300 invoice
RO105	13/01/2022	TI (Districts)	DD	Swapping Area Directors
RO106	19/01/2022	RICOH	AM	Meter reading request
RO107	20/01/2022	CGD	T Wei	Partnership with APAC Commercial Marketing
RO108	26/01/2022	TI Marketing	DD	District global advertising opportunity
RO109	05/02/2022	Telstra	AM	1300 bill
RO110	08/02/2022	TI (Districts)	DD	Area Director and Area Council business
RO111	24/02/2022	TI (Districts)	Trio	January results for District Club Strength Award
RO112	07/03/2022	Telstra	AM	1300 bill
RO113	09/03/2022	S Leise	DD & AM	Club Success Ribbons
RO114	09/03/2022	TI	Trio	Natural Disaster Support
RO115	11/03/2022	TI	Trio	Review details for Global advertising plan
RO116	19/03/2022	RICOH	AM	Meter reading request
RO117	22/03/2022	RICOH	AM	Invoice
RO118	24/03/2022	TI	M Said	Lithgow Speechcraft
RO119	31/03/2022	TI	DD	Member privacy regarding emails
RO120	04/04/2022	RICOH	AM	Statement
RO121	04/04/2022	S Leise	Trio, AM	Current PR awards
RO122	04/04/2022	M Said	Trio, AM	Resignation of officer positions
RO123	05/04/2022	Telstra	AM	1300 bill
RO124	06/04/2022	DD	TI	Composition of DLC response
RO125	06/04/2022	DD	TI	Process of renaming a Division response
RO126	08/04/2022	TI	Parl	Review of continuing motions response
RO127	24/04/2022	TI	DD	Quorum at District Council Response
RO128	21/04/2022	S Leise	U Moerig	Alignment
RO129	21/04/2022	J Attard	CGD	Promotional Material
RO130	22/04/2022	TI	Alignment Chair	Alignment Response

CORRESPONDENCE OUT (20 August 2021 to 5 May 2022)

SO90	27/08/2021	AM	TI Districts	Resignation of A9 Director
SO91	27/08/2021	Parl	TI (Districts)	Advice on Motion regarding Gavel Clubs
SO92	28/08/2021	AM	TI Districts	Final list of D90 Officers
SO93	30/08/2021	FM	TI (Districts)	Year-end documents
SO94	04/09/2021	CGD	TI (Club Coach Team)	Request appointment of Coach A Leise to Mt Druitt Koori Club
SO95	04/09/2021	CGD	TI (Districts)	Difficulties accessing Club Success plan
SO96	05/09/2021	DD	TI (Districts)	Use of District purchased Zoom by Clubs
SO97	12/09/2021	DD	TI (Districts)	Clarification on proposed Motion
SO98	20/09/2021	DD	D70	Shared costs for 1300 number
SO99	21/09/2021	DD	TI (Legal)	Email disclaimer
SO100	22/09/2021	DD	TI (Districts)	Publishing DEC minutes and reports
SO101	30/09/2021	DD	TI (Contests)	Changing contest format to online
SO102	01/10/2021	AM	D Rowland Family	Condolence card
SO103	06/10/2021	CGD	TI	Ku Ring G'gai membership payments
SO104	15/10/2021	PQD	Action Badges	Ordering Diamond Triple Crown pins
SO105	29/10/2021	DD	TI (New Club)	Alignment of new Club
SO106	09/11/2021	AM	J Inglis	Get well soon card
SO107	09/11/2021	AM	M Rogers	Condolence card
SO108	22/11/2021	DD	TI (Districts)	Area 14 Council meeting
SO109	24/11/2021	DD	TI (Districts)	Area 14 Council meeting
SO110	03/12/2021	M Tonna	TI (Districts)	Area visit Algonquin Table Club
SO111	03/12/2021	M Said	TI (Districts)	Area visit Lithgow Toastmasters
SO112	08/12/2021	PQD	TI (Districts)	Area visit Algonquin Table Club
SO113	05/12/2021	PQD	TI (Districts)	Area visit Lithgow Toastmasters
SO114	06/12/2021	PQD	TI (Districts)	Area 14 Council meeting and contest dates
SO115	13/12/2021	PQD	TI (Contests)	Contest viewing at Annual Conference

SO116	03/01/2022	DD	TI (Districts)	Nomination committee
SO117	11/01/2022	DD	TI (Districts)	Swapping Area Directors
SO118	21/01/2022	CGD	T Wei	Partnership with APAC Commercial Marketing
SO119	03/02/2022	DD	TI (Districts)	Area Director and Area Council business
SO120	18/02/2022	AM	Anderson Family	Condolence card
SO121	18/02/2022	AM	J Read	Condolence card
SO122	02/03/2022	DD	B McWilliams	Area 14 Director role 2021-2022
SO123	16/03/2022	AM	Allstar Trophies	Badge replacement order due to incorrect spelling
SO124	22/03/2022	CGD	TI	Request for campaign materials
SO125	25/03/2022	M Said	TI	Lithgow Speechcraft response
SO126	31/03/2022	DD	TI	Member privacy regarding emails
SO127	05/04/2022	DD	TI	Composition of DLC
SO128	05/04/2022	DD	TI	Process for renaming a Division
SO129	10/03/2022	Parl	TI	Review continuing motions
SO130	14/04/2022	AM	Mervyn-Jones Family	Condolence card
SO131	14/04/2022	AM	K Marsh	Congratulations card
SO132	19/04/2022	DD	TI	Quorum at District Council Meeting
SO133	21/04/2022	Alignment Chair	TI	Alignment

REPORT – DISTRICT DIRECTOR

Tanya Wickham DTM

What a year this has been!

We started the Toastmasters year hopeful when there was a slight easing of restrictions from the Covid-19 lockdown, but that didn't last for long; and we faced lockdowns over the coming months. The commitment and enthusiasm of the Area and Division Directors this year has inspired me – it has been a difficult year with constant change yet their dedication to members has never wavered.

The original decision to hold all our contests face-to-face had to be reviewed by the Trio, when it became apparent that there were many regulation changes and changes to the vaccination process happening at short notice. It was a hard, but the Trio made the decision to go online for all contests. This included the District contests at our Annual Conference. I wish to thank the Conference Chair Nellie Beggs DTM, District Chief Judge Debbie Tibbles DTM and Program Quality Director Mark Walker DTM for working together so that all contests will be able to be seen by members, whether in-person or online as the conference will be hybrid.

We have the pleasure of an in-person visit at our conference by Immediate Past International President Richard E Peck DTM, who will also be visiting some of our Clubs and events.

We have seen a decline in Club and member numbers this year, with Covid-19, natural disasters and Zoom fatigue being contributing factors. Whilst we never like seeing Clubs dissolve, I believe that this year has been vital in ensuring that as we emerge, to possibly not a fully post-Covid-19 world, we now have fully online Clubs, hybrid Clubs and fully face-to-face Clubs that allow our members to be unlimited by geography. This will help our District's base to grow and assist our members to reach their goals. I am excited with this change that has come from the use of technology due to the impact of Covid-19, and I am sure our incoming Trio and District Executive Committee will embrace this opportunity.

The past 3 years as a member of the Trio have flown, and although I haven't been able to meet with our members personally I have been able to do so via Zoom. This has been a learning curve for me regarding networking via Zoom as well as understanding the technology and explaining it to our members

I would like to finish with a few thank you's:

- to the Clubs of which I am a member, for your patience and support over the last 3 years,
- to the District Executive Committee and District Management Committee for your dedication over the last 12 months,
- to the Senior Management Committee for all your incredible hard work and support.
- to my fellow Trio members over the last 3 years - Udo Moerig, Monique Tonna, Mark Walker and Geoff Pullen for your support, guidance, counsel, and friendship,
- to each member of District 90 for your continued commitment to Toastmasters.

Ralph C Smedley said that “we learn best in moments of enjoyment”. This is so true, and I thank you for this opportunity to work with you our members to help our District to grow.

Kind regards,

REPORT – PROGRAM QUALITY DIRECTOR

Dr Mark Walker DTM

District Training

Club Leadership Training - Club Leadership Training for Club Officers concluded on Saturday 26th February. Congratulations to all Club Officers who have been trained in this round of training. More than 106 Clubs in this round achieved four or more officers trained.

Special recognition to the following Clubs which achieved 7/7 Officers trained this round –

Algonquin Table, Alpha Club, Bathurst Club, Blacktown City, Cessnock and Wine Country Toastmasters, Corporate Connections Toastmasters Club, Dural Toastmasters Club, Dynamic Dora Creek Toastmasters Club, Eastern Onliners, Enhance Toastmasters Club, Focus Advanced Toastmasters Club, Glenbrook Toastmasters Club, Hawkesbury Valley Toastmasters Club, In Focus, Justice Toastmasters, Killara Club, Kings Langley Toastmasters Club, Koala Communicators Online, Laugh Out Loud Toastmasters, Lithgow Toastmasters Club, Macquarie RSL Dubbo Toastmasters, Mt Druitt Koori Toastmasters, Orange Toastmasters Club, Parramatta Club, Penrith CBD Toastmasters, Point of Order Online, Quakers Hill Club, Rooty Hill Toastmasters Club, Rouse Hill Toastmasters, Sapphire City Toastmasters, Springwood Club, St Clair Toastmasters Club, Toukley Toastmasters, Up Up Toastmasters Club, Western Gourmet Toastmasters Club and Western Lectern.

Congratulations to the following Clubs which achieved the District incentive of training 7/7 Club Officers in both rounds -

Alpha Club, Blacktown City, Cessnock and Wine Country Toastmasters, Dural Toastmasters Club, Dynamic Dora Creek Toastmasters Club, Enhance Toastmasters Club, Focus Advanced Toastmasters Club, Glenbrook Toastmasters Club, Hawkesbury Valley Toastmasters Club, In Focus, Justice Toastmasters, Killara Club, Kings Langley Toastmasters Club, Koala Communicators Online, Laugh Out Loud Toastmasters, Lithgow Toastmasters Club, Macquarie RSL Dubbo Toastmasters, Mt Druitt Koori Toastmasters, Parramatta Club, Penrith CBD Toastmasters, Quakers Hill Club, Rooty Hill Toastmasters Club, Rouse Hill Toastmasters, Sapphire City Toastmasters, Springwood Club, St Clair Toastmasters Club, Toukley Toastmasters, Up Up Toastmasters Club, Western Gourmet Toastmasters Club and Western Lectern.

These Clubs will receive from their Division Director, a full set of Club Executive pins to wear with pride.

I would personally like to thank Dianne Sammut DTM and her wonderful team of Trainers and Support Trainers. We have an exceptional team and I wish to thank them for the quality of the CLT this year. They have delivered engaging and instructive training to our Club Officers.

As a District I would like to acknowledge the Trainers and Support Trainers who have given so freely of their time to ensure Club Leadership Training was so successful and professional this year. In particular, thank you to Merinda Air, Christine Bannigan, Allan Rees-Bevan, Nellie Beggs, Pieta Beggs, Bruno Brandon, Tracie Causley, Melanie Cheong, Jan Coleman, Ravi Dikkala, Leah Edwards, Carole Gan, Sue Hereford-Ashley, Colin Hill, Brian Jones, Sally Johnston, Mike Kano-McCallum, Joanne Keevers, Bob Kirchner, Leanne Kirchner, Sarada Kotha, Alicia Leise, Hendrik Lianto, Jennifer Long, Ashwani Mangla, Hugh Mulgrew, Anna Myasnikova, Adrian Oosthuizen, Margaret Payne, Janet Read, Les Saville, Bradley Silk, Monique Tonna, Jan Vecchio, Shirley Childs, Ramani Warusevitane and Tom Wilde.

Thank you for everything you have done this year for District 90.

District Conference

Planning is well under way for the District Conference at Newcastle on the 20th-22nd May 2022. The theme of the conference will be “Together Towards Tomorrow”. I am delighted to announce that our Annual Conference keynote speaker, Immediate Past International President Richard Peck, will be attending in person!

This will be subject to any prevailing restrictions, of course, but at this stage all is looking good.

Importantly for members, we have just learnt that a super cars event is being scheduled for Newcastle on our conference weekend. I would strongly recommend if you have not already booked your accommodation, do it NOW!

Pathways

Sessions have been held on the fourth Friday of the month. I would like to especially thank Pieta Beggs DTM and her team of trainers who have helped run this training. It is practical support to help members understand the Pathways educational program. The uptake of Pathways needs to improve, and this training support must continue to help members and Base camp managers get the most from the educational program.

Speech Contests

Nellie Beggs DTM and her team have been holding regular educational sessions to assist Area and Division Directors with holding online contests.

I wish to thank Nellie for all the work she has put into helping with contests this year. I would also like to also acknowledge and thank Debbie Tibbles DTM who has worked as the District Chief Judge. They have both worked tirelessly to ensure our Area / Division and District Contests have been professional and positive experience for our contestants.

District Contests for the four competitions will be held and recorded over the week commencing Sunday 15th May 2022. All contests will be shown at the D90 Conference with the contestants and results being shown live.

Supplementary District Training

I wish to thank Margaret Payne DTM for all her work this year as District Supplementary Training Officer. Margaret has coordinated “Motivational Moments” and ensured quality educational sessions have been provided to our members. All sessions have been held online due to the pandemic. The sessions have been well attended by members.

Outstanding Online Zoom Meeting	13/08/2021
Judging Dissected	13/09/2021
How to Plan and run a club contest	17/09/2021
Zoom Mastery	15/10/2021
How to Craft a Speech in 33 minutes	05/11/2021
Create and Develop a Free ToastHost Website	03/12/2021
Zoom Plus	21/01/2022
Club Quality	14/03/2022
Leap into Leadership	28/03/2022
The Story Factory	03/06/2022

The last session is listed on the D90 What’s on page for members to register. It will be great session led by Dale Rees-Bevan DTM.

REPORT – CLUB GROWTH DIRECTOR

Geoff Pullen DTM

By the Numbers - As of 17 March 2022

Paid Clubs	143	97.9% of Base (146)
Member Payments	2968	-5.39% Growth
20+ Clubs	38	25% of all Clubs
Clubs <13 members	53	36.1% of all Clubs

In addition, we had a retention rate of 80.35% which places District 90 third in the world for member retention.

Clubs in Formation / Prospective Clubs

We currently have 4 prospective Clubs:

- Microsoft
- Port Stephens
- Stagecraft
- Capgemini

In addition, there are a number of other leads being developed. These include corporate and community Clubs.

Club Support

We still have many Clubs requiring a coach and are always happy for new volunteers to assist. Please circulate to your Clubs, that coaches are needed both for Clubs wanting coaches and for potential coaches.

Like all of you, I have been shocked by the damage the floods have caused, but also steered by the courage of our members and others living in our Northern Rivers and Hawkesbury River regions. District 90 will be determining the support effort we can apply to Clubs specifically impacted. This will be announced in due course.

Marketing Efforts

District 90 is continually reviewing supporting several Trade Shows throughout the state in 2022. Unfortunately, these can change at short notice. If you or your Clubs have any ideas or would like District support, please reach out to me.

So far, we've had appearances at AgSmart in Tamworth and Wyee Markets in Eastern Division; we are looking at doing further shows in Bathurst and other regional areas. Thank you to those who are contributing and giving their time to assist.

We are also looking at refining our social media strategy across our channels (Facebook, Instagram, and LinkedIn).

General

Thank you to you District leaders and all our members for the efforts you continue to put in towards the service of our members. We look forward to our Clubs reopening and harnessing the enthusiasm that will provide.

REPORT – PUBLIC RELATIONS MANAGER

Katrina Marsh PM5

Social Media Platform Spotlight - Instagram

Instagram is popular especially amongst the 18-39 age group, and is a great place to share visual content such as photos or short videos.

If your Club has an Instagram profile, follow @d90toastmasters and tag this account in your post, and we will share the post in our Stories to further promote your Club.

If your Club does not yet have an Instagram profile but would like to start one and have questions or would like help with it, please feel free to contact the Public Relations Manager.

Social Media Special Mentions

Kudos to the following Clubs for outstanding engagement across social media this quarter:

- Federation Toastmasters
- Chatswood Speaking and Leadership
- Hunters Hill Toastmasters
- Alpha Toastmasters
- Laugh Out Loud Toastmasters
- Parramatta Pioneers
- Eastern Onliners
- Chinglish Bilingual Toastmasters
- Winners Circle Toastmasters
- Rouse Hill Toastmasters
- Blacktown City Toastmasters
- Port Stephens Communicators
- Forestville Toastmasters
- Chatswood Early Risers

Annual Conference, 20-22 May:

A few spots are left for the District 90 Annual Conference (at Newcastle + hybrid); head to the District 90 website to register for either in-person or online attendance.

There are also limited places left for the Newcastle Famous Tram ride. Tickets for this unmissable experience can be bundled together with your conference registration.

Sponsorship opportunities are still available if your business would like to be promoted to conference attendees in the slideware, delegate bags, sponsor showcase and program.

As the federal election is taking place during the conference, please check the Australian Electoral Commission website for information on how to vote early or by post, to avoid a clash.

PR Budget

Budget and resources are available from District 90 for Clubs or Areas that would like to create localised promotional activities. An excellent example of this was Toastmasters onsite at the AGSMART 2022 event in Tamworth.

If you would like to budget for an event, advertising, press, collateral, or anything else, please advise your Division Director who will work with the PR Manager to scope the idea for approval.

PR Collateral

Stickers have been created to help members promote Toastmasters on their car bumpers, laptops, or any other surface you can stick a sticker! These will be distributed shortly.

Pull up "meeting here" banners are also being designed to help Clubs promote their meetings onsite.

REPORT – FINANCE MANAGER

Gail Heggie DTM

Taxation

The BAS lodgement for the Main account for October - December 2021 was lodged on time. The amount of \$473 was credited to the account by ATO.

IntAcct

Entries into IntAcct are made monthly and all bank accounts are reconciled monthly.

Audit

The mid-year Audit was conducted successfully. Thank you to Audit Chairman Jan Vecchio, as well as her team Laurel and Greg Holterman. The reports were sent to TI by email and documents posted shortly afterwards.

District Reserve Account

The District Reserve account is held by Toastmasters International for each District around the world. When fees are paid, 25% of the USD fee is transferred to our Reserve Account. For example – the USD amount for 6 months is \$45, therefore \$11.25 is added to our account for each payment. These funds are able to be drawn upon throughout the year to cover the costs of running the District. Some expenditures include travel, accommodation, equipment, and a range of other items.

The District Director is also able to purchase items such as District incentives, through the District Reserve Account during the year.

Claims

With face-to-face meetings starting to appear once again it is important to have claims submitted for travel etc. as soon as practical.

Remember all claims are required to be submitted for reimbursement within 60 days of expenditure. As we approach the last quarter of the Toastmaster year all claims are required to be submitted before 15th July to be approved for reimbursement.

I want to take this opportunity to thank Jan Vecchio for all her assistance and mentoring over the last two years of my tenure as D90 Finance Manager. I have thoroughly enjoyed the opportunity and have certainly learnt a lot.

REPORT – DISTRICT 90 AUDIT COMMITTEE

Jan Vecchio DTM (Chairman 2021 – 22)

In January 2022, the District 90 Audit Committee undertook an audit of the District 90 financial records for the six months ended 31 December 2021.

The documents accurately reflected income and expenses, and recording procedures are in line with the requirements specified by Toastmasters International. The financial activities of District 90 were well documented and organized. Supporting documentation for all transactions was made available.

Thank you to the Audit Committee members, Laurel Holterman and Greg Holterman for your commitment.

DISTRICT 90 AUDITED ACCOUNTS

July to December 2021

Month Ending 31-12-2021			01-07-2021 Through 31-12-2021			
Actual	Budget	Variance		Actual	Budget	Variance
			District Revenue			
266.17	396.00	(129.83)	Membership Revenue	34,789.45	34,748.00	41.45
0.00	0.00	0.00	Other Revenue	1,681.00	0.00	1,681.00
<u>266.17</u>	<u>396.00</u>	<u>(129.83)</u>	Total District Revenue	<u>36,470.45</u>	<u>34,748.00</u>	<u>1,722.45</u>
			District Expenses			
0.00	0.00	0.00	Conference Expenses	(422.07)	0.00	(422.07)
976.62	10.00	966.62	Recognition	7,733.29	2,835.00	4,898.29
41.83	3,500.00	(3,458.17)	Club Growth	177.69	5,000.00	(4,822.31)
			Marketing Outside of			
0.00	0.00	0.00	Toastmasters Expenses	0.00	1,710.00	(1,710.00)
0.00	130.00	(130.00)	Public Relations Expense	2,401.99	1,280.00	1,121.99
			Education & Training			
0.00	0.00	0.00	Expense	0.00	2,900.00	(2,900.00)
0.00	0.00	0.00	Speech Contest Expenses	0.00	100.00	(100.00)
667.78	365.00	302.78	Administration Expenses	5,823.61	3,850.00	1,973.61
0.00	0.00	0.00	Food and Meals Expense	0.00	710.00	(710.00)
0.00	0.00	0.00	Travel Expense	415.34	4,500.00	(4,084.66)
0.00	0.00	0.00	Lodging Expense	240.00	1,790.00	(1,550.00)
0.00	0.00	0.00	Other Expenses	184.43	0.00	184.43
299.04	289.01	10.03	Allocation Expenses	1,784.55	1,734.06	50.49
<u>1,985.27</u>	<u>4,294.01</u>	<u>(2,308.74)</u>	Total District Expenses	<u>18,338.83</u>	<u>26,409.06</u>	<u>(8,070.23)</u>
<u>(1,719.10)</u>	<u>(3,898.01)</u>	<u>2,178.91</u>	Total Net Income	<u>18,131.62</u>	<u>8,338.94</u>	<u>9,792.68</u>

AVAILABLE FUNDS

Reporting Book:
As of Date:
Cost Center:

ACCRUAL
31-12-2021
District 90

Month Ending
31-12-2021

Available Funds

Cash & District Reserve	
Cash	
Cash - Commonwealth 8508 – Main acct	13,378.55
Cash - Commonwealth 8516 – Conference acct	5,211.03
Total Cash	18,589.58
District Reserve	106,114.54
Total Cash & District Reserve	124,704.12
Minimum District Reserve Required at Year End	(17,340.87)
Total Available Funds	107,363.25

REPORT – IMMEDIATE PAST DISTRICT DIRECTOR

Monique Tonna DTM

District Leadership Committee

The focus of the role is to chair the District Leadership Committee (DLC). The District Leadership Committee is comprised of members from each division:

Cumberland Division:	John New DTM
Eastern Division:	Laurel Holterman DTM
Hawkesbury Division:	Phil Reed DTM
Macquarie Division:	John Inglis DTM
Northern Division:	Margaret Payne DTM
Oxley Division:	Jan Coleman DTM
Western Division:	Bradley Silk EC3

The committee's tasks included:

- Identify and seek qualified candidates for each position elected at the District Council meeting.
- Conduct candidate assessments to complete the selection process.
- Confirm each candidate meets the candidate qualifications as per the District Administrative Bylaws.
- Ensure there is a minimum of one candidate for the offices of District Director and Program Quality Director; two or more candidates for the office of Club Growth Director; and a minimum of one candidate for all other elective District roles.
- Conduct interviews of candidates.

At the conclusion of the selection process the District Director received the DLC report which sets out the candidates that the committee endorsed for the ten elective roles.

Each member of the District Council will receive access to a copy of the DLC Report and Biographical Information for each endorsed candidate four weeks prior to the District Council. (Members of the District Council are the President and Vice President Education of each Club plus members of the District Executive Committee.)

A HUGE thank you to members of the DLC committee for their assistance and time to this process, which was truly invaluable. It was such a pleasure working with each of them on this Committee.

Kind regards,

Monique Tonna

Immediate Past District Director

REPORT – CUMBERLAND DIVISION DIRECTOR

Suben Subenthiran PM1

Cumberland Division Area Directors

Area	Area Director
C2	Kalinga Wijeyewardene EH5
C4	Sabesh Sitsabesan IP4
C7	Gian Alarcon ACG ALB
C13	Sarah Morrissey PI1
C23	Natasha Thornton IP4
C26	Alica Leise DL4

Club Visits (Round 1): Area Directors Club visits and reports submitted: 100%

Club Visits (Round 2): Club visits in progress

Division Success Plan: to maintain current Club numbers at 23, and member growth at 1-2% from a member base of 410 members.

Membership Status: Despite the Covid-19 situation the Division maintained its Club membership status.

Club Category	1st July 2021	13th March 2022
Club base	23	23
Clubs: < 8 members	0	0
Clubs: 8 - 12 members	5 (21%)	5
Clubs: 13 – 19 members	10 (43%)	10
Clubs at Charter strength	8 (34%)	8

Division Membership Status: There has been positive member growth in the Division with net growth of 31 (7.5%) members. In the October renewals 60 members choose not to renew, but the Division has 91 new members.

CLT Participation: Although participation during Round 1 was very encouraging, there has been a decline of participation during Round 2.

Clubs	CLT Round 1	CLT Round 2
7 Trained	13 (56%)	5 (21%)
Minimum 4 Trained	22 (95%)	17 (73%)
Less than 4 trained	1 (4%)	6 (26%)
Total officers trained	139 (86%)	105 (65%)

Pathways Adoption Rate: There has been a slight decrease in the Pathways adoption rate due to some new members not enrolling in Pathways.

Pathways Total Member Rate	1st July 2021	13th March 2022
Adoption 100%	5 (21%)	7 (30%)
75% < Adoption < 100%	16 (69%)	13 (56%)
0% < Adoption < 75%	2 (8%)	3 (13%)
Division Pathways Adoption Rate	86%	85%

Area and Division Contests: All Area Contests have been completed. Cumberland Division Contest will be held on Sunday 20th March 2022.

New Club Leads: There have been no Club leads in the Division so far this year.

Clubs resuming to face-to-face meetings: A few Clubs have resumed face-to-face meetings with some of them meeting in hybrid mode. Most Clubs are continuing to meet online.

REPORT – EASTERN DIVISION DIRECTOR

Tom Wilde DTM

“25 Clubs In 5 Areas”

Clubs in Formation / Prospective Club: Port Stephens

Clubs to Close: Hunter Gourmet and Tuggerah Lakes

Membership:

15 Clubs have 12 members or less

Only 4 Clubs are at Charter strength

Division has a net loss of 14 members since July 1

Clubs are expecting further membership losses at the April Dues renewals

Distinguished Club Program:

Dynamic Dora Creek has achieved Select Distinguished Club status

Newcastle Toastmasters has achieved Presidents Distinguished Club status

Club Leadership Training

18 Clubs achieved the minimum of 4 Officers trained

5 Clubs achieved all 7 Officers trained

Speechcraft

Alpha: 6-week face-to-face course

Tuggerah Lakes: 4-week online course

MeetUp

62 people follow the Central Coast Meetup group

574 people follow the Newcastle and Surrounds Meetup group

General Division Update

Many members are not recording their progress in Pathways.

Most Clubs are returning to face-to-face, some are staying on Zoom or adopting hybrid meetings.

All Area Contests planned with budgets submitted.

Nominations for 2022-2023 District positions: Area 12, Area 24, Eastern Division.

Tom Wilde DTM, Eastern Division Director

Area 12 Director, Glennis Baumann DTM

Area 15 Director, Zachary Foster IP4

Area 21 Director, Marco Liporoni EC4

Area 24 Director, Christine Bannigan IP4

Area 27 Director, Leah Edwards PI3

REPORT – HAWKESBURY DIVISION DIRECTOR

Phil Reed DTM

Thanks to the Area Directors for their commitment to Area Clubs, Hawkesbury Division and District 90

A6 Pragma Nandan DL1 A8 Sue Loucks DTM A10 Chris Wyatt EH5
A19 Allan Rees-Bevan EC4 A22 Anna Mirzayan PM1 A34 Shirley Childs DTM

Club Leadership Training – Round 2 (November through February)

In the period, 89 of 192 officers attended training -- 46% of officers.

I'm advised, at an Area Council Meeting, a Club recommended long standing officers be offered a shorter, concise, training session to receive credit for attending training. On 12 March 2022, 30% of Hawkesbury Division Club officers joined Toastmasters more than 10 years ago. I asked Area Directors to provide feedback on this issue following their next Area Council Meeting. I'll collate feedback received and advise Program Quality Director Mark Walker.

Member 'Years of Service' milestones, April to June 2022

Yrs	Member	Club(s)	Yrs	Member	Clubs
25	Marc Skelton	Harbord Diggers/ Manly Multilingual	20	Benjamin Zu	Harbour View
				Debbie Tibbles	Dee Why R S L
				Mike Kano- McCallum	North Sydney Achievers
10	Vivienne Chan	Chinglish Bilingual	10	Gerard Barwell	Dee Why RSL
	Selina Hiew	Chatswood Early Risers		Megan Wallis	Forest
	Abhi Toraskaar	Chatswood Early Risers		Nelson Wallis	Forest
	Jason Wall	Chinglish Bilingual/ Bon Appetit		Ramlah Fakhri	Magnificent Mosman
	Akiko Jackson	Manly Multilingual		Tania Peterson	Harbour View
	Gabriel Singer	Chinglish Bilingual		Janene Kennedy	Balgowlah RSL
	John Capito	Chatswood Communicators		Gary Tang	Lane Cove

Membership: In the year since 11th March 2021, Hawkesbury lost three Clubs and a total of 25 members, with a small increase in new members – 4 – during the same time period.

COVID-19

The pandemic continues, to varying degrees, to affect:

- Clubs. Many Clubs returned to 'face-to-face' meetings. Several Clubs no longer offer a hybrid meeting. We look ahead to membership growth returning. Area Directors are asking the Clubs to update Club Preferences in Club Central where the Club no longer invites online attendance.
- Contests. We sought assistance from outside the Area and the Division. Thank you to those District 90 members who supported our Area and Division Contests as Judges and Contest Officials

Conclusion

It's been a challenging year for the members, the Clubs, the Area Directors and the Division. Thank you to each member, Club and Area Director for their support in 2021/22.

REPORT – MACQUARIE DIVISION DIRECTOR

Ramani Warusevitane DTM

Hello everyone

I want to **thank and congratulate all the Clubs in the Division** for continuing to support our members and ensuring that the members are registered in Pathways. With the exception of one Club, Macquarie Division has a Pathways adoption rate of 100%. The one exception is Hornsby Achievers, a Club inclusive to members of all abilities, with a Pathways adoption rate of 60%.

Congratulations to Killara Toastmasters Club for having the highest education awards per base membership at 01 July 2021 and for **Ku-Ring-Gai Toastmasters Club** for having the third highest education awards per base membership at 01 July 2021 for District 90.

Macquarie Division had a successful Division Contest on 5 March 2022. Congratulations to all the members who participated in the Division Contest. I am grateful to everyone who helped in numerous ways to make the contest a success.

The Winners of the Division Contest are

International Contest:

- 1st Frank O'Conner
- 2nd Andrew Ko
- 3rd Sharon Natolie

Table Topics

- 1st Elaine Aviola
- 2nd Jim Munro
- 3rd Indu Rajesh

Evaluation Contest

- 1st Elaine Aviola
- 2nd Andrew Ko
- 3rd Damien Choy

Humorous Contest

- 1st Mike Ngyuen
- 2nd Roberto Lopez
- 3rd Heike Tye

REPORT – NORTHERN DIVISION DIRECTOR

Bruce George DTM

Northern Division is made of 14 Clubs with mix of membership strengths and challenges. We have community Clubs, a corporate Club, two online Clubs and two Clubs targeting Toastmasters looking for a challenge.

Our Clubs are in major cities of Tamworth and Armidale down to regional towns and small communities which have a population of 2,000 people or less.

One of the challenges for our Division is the need for Club coaches; this will be a focus of the year ahead to encourage members to become coaches and for Clubs to accept coaches.

The four Area Directors, Bob Kirchner OAM DTM, Heidi Adams DTM, Elizabeth Lloyd DTM and Craig Tilse VC5, are all enjoying their year and have enjoyed supporting the members of their Areas.

I am very fortunate to have such an experienced team of Area Directors. They are a pleasure to work with.

One of our goals for the year was to maintain the number of Clubs in Northern Division; I am pleased to say that we have achieved this.

Another goal was to increase membership where possible and lifting the profile of Toastmasters in our communities via use of social media. Well, we haven't achieved the increase of membership at the time of writing this report, but I do believe we are lifting the profile of Toastmasters.

Several Clubs are refreshing their social media platforms. We also had a stand at the recent AG SMART in Tamworth where the members fielded a number of enquiries.

If all goes well Ag Quip, a major field day conducted in Gunnedah each August, will happen this year. This event draws around 3,000 companies and a crowd of nearly 100,000 over three days.

I would like to thank my team of Area Directors, Heidi Adams, Elizabeth Lloyd, Craig Tilse and Bob Kirchner.

It has been a pleasure to serve the year with a wonderful group of fellow Division Directors.

To the incoming Northern Division Director, I wish you all the best.

REPORT – OXLEY DIVISION DIRECTOR

Tracie Causley DTM

Division Success Plan: The Division target is to maintain current Club numbers and increase membership by 2-5%. One Club has closed during the current year. Membership is expected to be down due to the impact of Covid-19 in the last two years and flooding in the northern areas.

Clubs in Formation / Prospective Clubs: Currently there are no prospective or Clubs in formation in the Division.

Club Support: Four Clubs, within the Division, have 12 or less members. The Club previously not in good standing has now reached 8 members. The Division will continue to seek ways to support these Clubs.

Pathways: Club officers and members have been encouraged to attend Pathways training to increase the knowledge within the Club and the adoption rates.

General Division Update

Club meetings Most Clubs are holding face-to-face or hybrid meetings now. Clubs which are meeting face-to-face have reported an increase in guests; this is a positive sign for membership.

Unfortunately, Clubs in the two northern Areas (Areas 17 and 30) have been significantly impacted by the March flood event. Multiple members had homes inundated with water to varying degrees and the location of some Club meeting venues have been closed due to flood damage. The support provided by fellow members to one another at this time has been phenomenal and I truly appreciate those who have reached out to assist. Whilst short term temporary solutions are being established it will take some time for Clubs in these areas to recovery.

Club / Member milestones Hastings Morning Talkers achieved their 10-year anniversary in January 2022. A celebration of this achievement is being organised for May 2022. Mighty Clarence Toastmasters missed celebrating their 30th anniversary last year; they are now planning a 31st anniversary celebration in November 2022.

Later in the year Coffs Harbour Toastmasters and Summerland Toastmasters will celebrate 45 years and 55 years respectively, both in June.

Area Director Visits Area Director Club Visits are being organised with Clubs and are expected to be submitted by end of April with some delayed due to the flood event.

Contests All Oxley division contests have been completed and members of Oxley have been assisting other Area/Divisions with their contests. I am very proud of the assistance our members have provided to other Areas/Divisions.

Other This year has been challenging for members and Clubs. Thank you to all the members for their time, effort and dedication to their Clubs.

REPORT – WESTERN DIVISION DIRECTOR

Sean Leise DTM

New Clubs!!: Area 37 formed Club #7934443 - **Point of Order Toastmasters Club**. This is our **District's first new Club for 2021-2022** chartered on 13/10/2021 and aligned to Area 37, Western Division. Congratulations Michael Wakeham and the members of the Area on this achievement.

Area 36 formed Club #7953692 – **Capgemini ANZ Toastmasters Club**. This is our **District's third new club** to charter this year with charter papers and payment sent to Toastmasters International this week. The Club will be aligned to Area 36, Western Division. Congratulations Andrew Hession and the members of the Area on this achievement.

Area 14 Club in formation – Cowra Toastmasters Club – Congratulations to John Attard and the Bathurst Toastmasters Club members for their support and assistance with a demonstration meeting and in assisting the Club during its formation stage.

Prospective Clubs: An additional Club in formation in Western Division, a speciality Club in Area 37, is focused on developing members in preparation for contests and to challenge the more experienced members.

Marketing and Promotions: Radio advertising, newspaper articles, magazine articles, royal shows and community promotional events are happening across the Division.

The new Western Division Website is jam-packed with resources and ideas www.wdiv.org

This year we have a new **Western Division Facebook**, established for members and guests of the Division to use.

Copies of the Western Division Weekly Newsletter, with 38+ editions sent out to members so far this year with news and updates, can be viewed [here](#).

Membership: Western Division is the **only** Division in the District to have all (21) Clubs submit their membership renewals on time for the first round of renewals. The Division lost no Clubs in the October renewals and gained two new Clubs – Point of Order Online and Capgemini ANZ Toastmasters with one more on the way in Cowra!

Club Coaches are thriving: Congratulations to Mt DrUITT Koori and Rooty Hill Clubs for accepting to work with Club coaches. There are another three Clubs in Western eligible for a Club coach but at this stage those Clubs are choosing to work on their own strategy to grow and achieve success in the DCP. Congratulations to Western Division member, Joanne Keevers who is coaching a Club in Northern Division. I am very proud of the collaboration and cross pollination between the Divisions.

Digital Resources: New resources and materials have been developed and shared to support Western Division Clubs such as the:

- [Western Division COVID-19 Safe Meeting Guide](#)
- [Western Division Visitor Pack](#)
- [Online Contest Slides with Certificates Templates](#)

Rotary Alliance: With Rotary's *Service Above Self* and Toastmasters *Where Leaders are Made*, a great path is being paved for Toastmasters and Rotarians. Clubs in Western Division have embraced the alliance, and some have Speechcraft courses currently in discussion. <https://www.toastmasters.org/about/rotary-alliance>. In addition, we have seen visits and recognition from each other's organisations as well as involvement in judging public speaking competitions and presenting educational sessions. A special shout out to those involved in assisting the flood victims.

REPORT – ALIGNMENT

Michael Said DTM / Udo Moerig DTM

CUMBERLAND DIVISION

C2	Cumberland Forest	C13	Parramatta
C2	Dundas	C13	Parramatta Pioneers
C2	West Pennant Hills	C13	Western Gourmet
C2	Western Lectern	C13	Winners Circle
C4	Brunch @ Wenty	C23	Justice
C4	Holroyd	C23	Sydney Water
C4	Parrachievers Westmead	C23	Thales Rydalmere
C4	Up Up		
C7	Castle Hill	C26	Corporate Connections
C7	Resmed Sleep Talkers	C26	Parramatta Breakfast
C7	The Hills District	C26	Parramatta Midday
C7	Woolworths Norwest	C23	Rosehill

EASTERN DIVISION

E12	Cessnock Wine & Country	E24	Blue Gum Flat
E12	Maitland	E24	Brisbane Water Breakfast
E12	Muswellbrook	E24	Easter Onliners (New)
E12	Port Stephens (In Formation)	E24	Erina
E12	Singleton	E24	Toukley
E12	Wallsend		
E15	Alpha	E27	Coastal Communicators
E15	Charlestown	E27	Dynamic Dora Creek
E15	Newcastle	E27	Toronto
E15	Nuni	E27	Wyong
E15	Port Hunter		
E21	Central Coast Council		
E21	Ettalong Beach War Memorial		
E21	Gosford City		
E21	Galaxy Speakers		

HAWKESBURY DIVISION

H6	Chatswood Communicators	H19	Bon Appetit
H6	Chatswood Early Risers	H19	Chandos Challengers
H6	Chinglish Bilingual	H19	Chatswood Speak & Lead
H6	Happy Hunters Hill	H19	ACAA (In Formation)
H6	Lane Cove	H19	Magnificent Mosman
H6	Lenovo (In Formation)		
H8	Avalon Beach	H22	Balgowlah RSL
H8	Dee Why RSL	H22	Forest
H8	Northern Beaches	H22	Forestville
H8	Sea Eagles	H22	Harbord Diggers
H8	Sociable Seafarers	H22	Harbord Diggers Daytime
H8	St Kieran's Manly Vale	H22	Manly Multilingual
H10	Choice		
H10	Dynamic North Shore		
H10	Harbour View (Moved from A34)		
H10	Microsoft (In Formation)		
H10	North Sydney Achievers (Moved from A34)		
H10	SAP Sydney Talkers		
H10	TPG Telecom Australia (Moved from A34)		

MACQUARIE DIVISION

M3	FX North Ryde	M25	Eastwood
M3	Macquarie Park	M25	Enthusiastic Epping
M3	MQBS Communications	M25	Leaders In Action
M3	Oracle Sydney (Moved from A32)	M25	Ryde District
M3	Yes (Moved from A32)		
M9	Focus Advanced	M33	Elouera
M9	Killara	M33	St Ives
M9	Ku Ring Gai	M33	Thornleigh
M9	Roseville	M33	Turrumurra
M16	Berowra		
M16	Hornsby Achievers		
M16	Hornsby District		
M16	Keynoters Advanced		

NORTHERN DIVISION

N1	New England	N20	Federation
N1	Tamworth	N20	Glen Innes
M1	Toastmasters @ TRC	N20	Inverell Breakfast
		N20	Trainers on Track
N18	Moree	N31	Koala Communicators Online
N18	Narrabri	N31	North West Speakers & Leaders
N18	Sapphire City	N31	Quirindi
		N31	Tamworth Communicators

OXLEY DIVISION

O5	A.F.T.E.R Dinner Speakers	O29	Algonquin Table (Moved from A14)
O5	Hastings Morning Talkers	O29	Coffs Harbour
O5	Port Macquarie	O29	Jetty Speakers
O5	Talk It Up	O29	Retirement Village (In Formation)
O5	Taree		
O17	In Focus	O30	Ballina
O17	Mighty Clarence	O30	Byron Cavanbah
O17	Summerland	O30	Lennox Lightning
		O30	Mullummagic

WESTERN DIVISION

W11	Blue Mountains	W36	Blacktown City
W11	Enhance	W36	Cappgemini ANZ Online (New)
W11	Glenbrook	W36	Kings Langley
W11	Springwood	W36	Quakers Hill
		W36	Rooty Hill
W14	Bathurst	W37	Dural
W14	Cowra (In Formation)	W37	Hawkesbury Valley
W14	Macquarie RSL Dubbo	W37	Laugh Out Loud
W14	Orange	W37	Point Of Order (New)
W14	Lithgow Gateway	W37	Rouse Hill
W14	Gaol Club (In Formation)		
W28	Mt Druitt Koori		
W28	Nepean Valley		
W28	Penrith CBD		
W28	St Clair		

AREA TO DIVISION BREAKDOWN

1	Northern	14	Western	27	Eastern
2	Cumberland	15	Eastern	28	Western
3	Macquarie	16	Macquarie	29	Oxley
4	Cumberland	17	Oxley	30	Oxley
5	Oxley	18	Northern	31	Northern
6	Hawksbury	19	Hawksbury	32	VACANT
7	Cumberland	20	Northern	33	Macquarie
8	Hawksbury	21	Eastern	34	VACANT
9	Macquarie	22	Hawksbury	35	VACANT
10	Hawksbury	23	Cumberland	36	Western
11	Western	24	Eastern	37	Western
12	Eastern	25	Macquarie		
13	Cumberland	26	Cumberland		

DISTRICT LEADERSHIP REPORT

The District Leadership Committee (DLC) has interviewed the following candidates and deemed that they are qualified and meet the guidelines for the positions for which they nominated.

District Director	Dr Mark Walker DTM
Program Quality Director	Geoff Pullen DTM
Club Growth Director	Pieta Beggs DTM
Cumberland Division Director	Bruno Brandon PM1
Eastern Division Director	Marco Liporoni EC4
Hawkesbury Division Director	Merinda Air DTM
Macquarie Division Director	Ramani Warusevitane DTM
Northern Division Director	
Oxley Division Director	Charmaine Priestley PM4
Western Division Director	Sheila Riordan DTM

As per Protocol 9.0, for the roles of District Director, Program Quality Director and Division Directors (Cumberland, Eastern, Hawkesbury, Macquarie, Oxley & Western), where there is one endorsed candidate these roles are deemed complete.

The role of Northern Division Director is deemed incomplete. No nomination was received by the closing date; however, a floor candidate has self-identified and has been advised to confirm intent to run from the floor prior to 30th April 2022.

For the role of Club Growth Director, for report to be complete we require two endorsed candidates. Since there is only one endorsed candidate this role is deemed incomplete.

As per Protocol 9.0, 4. Nomination Results, F, qualified candidates may run from the floor for any position for which the DLC did not nominate the required number of candidates.

Therefore, members have the opportunity to nominate as floor candidates for the positions of Club Growth Director and Northern Division Director.

Floor candidates must notify the District Director of their intent to run from the floor 7 days before the District Council Meeting on the 7th May 2022, which is the 30th April 2022.

I'd like to take this opportunity to thank the members of the District Leadership Committee for their time and commitment to this process. The Committee members are John New (Cumberland), Laurel Holterman (Eastern), Phil Reed (Hawkesbury), John Inglis (Macquarie), Margaret Payne (Northern), Jan Coleman (Oxley) and Bradley Silk (Western).

Kind regards,

Monique Tonna DTM

District Leadership Committee Chairman, 2022

MOTIONS ON NOTICE

The Continuing Motions were reviewed by World Headquarters staff and Motions 2 to 7 are in line with suggestions made by Toastmasters International.

Motion 1: - mover: Alison Edwards

THAT Continuing Motion B8 be added and worded thus:

THAT all minutes, related report books and other committee reports from District Executive Committee meetings, (after removing any sensitive, confidential or personnel-based items, disciplinary matters or other restricted items as determined by the majority of the District Executive Committee members), be published on the District 90 website.

Preamble: *In the District Success Plan it is noted that among the additional values that the District holds are: Transparency, effectiveness of District communications, and inclusiveness (source <https://www.d90toastmasters.org.au/downloads/2020-21District90SuccessPlan.pdf>).*

To ensure transparency, effective communication, and inclusiveness, it is in the interest of all members that documents relating to future District Executive Committee meetings, including, but not limited to, minutes and related report books, and other committee reports, be published on the District 90 website. Furthermore, it is expected that this may increase awareness of leadership positions beyond Club level and their functions with the operations of the District.

Toastmasters International has advised that the District can publish the meeting minutes on the District website, however, items that may be sensitive, confidential or personnel based should be restricted; disciplinary matters should not be published, and nor should other specific items that are deemed restricted.

Motion 2 – mover: Mark Walker

THAT in A1, Article 1: (b) Title: be deleted.

Preamble: *This line is not necessary to the Continuing Motions.*

Motion 3 – mover: PQD Dr Mark Walker

THAT in A1, the paragraph Article V: Boundaries: be deleted.

Preamble: *The boundaries of the District cannot be superseded by the District Continuing Motions. Even if the statements are the same at World Headquarters, the District should keep the boundaries in a separate file. By keeping the boundaries listed in the District Continuing Motions, confuses who approves the District boundaries.*

Motion 4 – mover: PQD Dr Mark Walker

THAT in A1, the paragraph Article XIII: Rules of Order: be deleted.

Preamble: *This directly conflicts with the governing documents, Article XIII: Rules of Order.*

Motion 5 – mover: PQD Dr Mark Walker

THAT the first two lines in A1 be deleted and replaced with “THAT District 90, which is governed by the current edition of the District Administrative Bylaws, tailors that document with the following Continuing Motions.”

Preamble: *With the removal of the sub-paragraphs in A1(Motions 2, 3 and 4), the first two lines need to be amended.*

Motion 6 – mover: PQD Dr Mark Walker

THAT in B3 the words “for all District 90 Council meetings, the Agenda and Reports Book be published on the District website at least 14 days before the meeting and that” be deleted.

Preamble: *This sentence duplicates the requirements in Protocol 7.1 (6).*

Motion 7 – mover: CGD Geoff Pullen

THAT in A2, the words “shall automatically appoint such nominee” be deleted and replaced with “shall consider the recommendation of the Area Council”.

Preamble: *There may be circumstances when a member nominated for the role of Area Director may not be a suitable candidate in that the member may not be in a position to carry out some or all of the duties of an Area Director. The proposed amendment to Continuing Motion A2 brings it into line with the wording in the District Administrative Bylaws at VII(c)*

“Area Directors are elected by the Area Councils or appointed by the District Director taking into account the recommendation of the Area Council....”

In addition, Toastmasters International has advised that if the Area Council does provide its election to the District Director, it does not necessarily mean the District Director is required accept the decision from the Area Council. The District Director, however, should consider it.

Motion 8: - mover: Alison Edwards

THAT the following be included as A3:

THAT the District Alignment Committee be the Division Directors, for the purpose of preparing and publishing an Alignment Report no later than the end of February, for the consideration of the District Council.

Preamble: *The Division Directors, with the assistance of the Area Directors, are best placed to understand how to align the Areas and Division in the District, allowing for growth and stability in the longer term. This will ensure that all Clubs have the opportunity for input into the future of their Clubs, Areas and Divisions.*

Motion 9: - mover: Alison Edwards

THAT the following be included as B7:

That the minutes of District Council be published on the website, and a link (to those minutes) be sent to all members of District 90 within 21 days of the completion of the meeting.

Preamble: *The District Council is the body where decisions are made by the members. Delays in the publication of the minutes could mean that important items are missed.*

DISTRICT 90 COUNCIL CONTINUING MOTIONS

Adopted May 2015 (Last amended Sept 2021)

A. GOVERNANCE

- A1** That District 90, which is governed by the current edition of the District Administrative Bylaws, tailors that document with the following allowable insertions and changes:

Article 1: (b) Title: Administrative Bylaws of District 90.

Article V: Boundaries: The geographic boundaries of this District shall be as follows: The State of New South Wales below the line of latitude 28.5° south, and above an east to west line through Sydney Harbour, along the Parramatta River, down Duck River to the junction with the M4 motorway, due west from that point to the Great Dividing Range, south along the range to the line of 34° latitude and due west on the line of 34° latitude to the State border.

Article XIII: Rules of Order: The current edition of "Guide for Meetings" by N E Renton shall be the final authority on parliamentary procedure insofar as it does not conflict with any provision in the District Administrative Bylaws or other policies and procedures set by Toastmasters International.

- A2** That in accordance with Article VII: Officers (c) of the District Administrative Bylaws, the District's Administration Manager, Finance Manager, Public Relations Manager and Area Directors shall be appointed by the District Director except that, where an Area Council exists and makes a nomination for an Area Director for the following term, the District Director shall automatically appoint such nominee.

B. ADMINISTRATION

- B1** That District 90 establishes a permanent District Management Committee, consisting of the District Director, Program Quality Director, Club Growth Director, Public Relations Manager, Administration Manager, Finance Manager, Immediate Past District Director, and Division Directors; and that the District Management Committee shall:

(i) Formulate practices for the operation of District 90.

(ii) Administer the affairs of District 90 between meetings of the District Executive Committee in accordance with the procedures and budgets adopted by the District Council.

(iii) Review and monitor the status of Clubs, Areas and Divisions.

- B2** That the term Senior District Management Committee be defined as a group of the following officers: District Director, Program Quality Director, Club Growth Director, Public Relations Manager, Administration Manager, Finance Manager and Immediate Past District Director.
- B3** That, for all District 90 Council meetings, the Agenda and Reports Book be published on the District website at least 14 days before the meeting and that where District 90 Council meetings are held in person at the Annual Conference, copies of the Agenda and Reports Book be made available to all Toastmasters at the time of registration at the Conference venue.
- B4** That an up-to-date list of all District Continuing Motions be included in the Agenda and Reports Book at each District 90 Council Meeting.

- B5** That the results of all District 90 Contests and Awards, made at the District 90 Annual Conference, be recorded by the District Administration Manager as an addendum to the minutes of that Council Meeting.
- B6** That for District 90 Council Meetings held at the Annual Conference apologies be recorded in an Apologies Book at the Voting Rights Desk and that for District 90 Council meetings held online the apologies be recorded in the Apologies Book by the Administration Manager.

C. FINANCIAL

- C1** That a Finance Committee be appointed by the incoming District Director prior to June 15 with the District Director as Chairman, such committee to include the Finance Manager, Program Quality Director, Club Growth Director, Public Relations Manager, Administration Manager, incoming officers all, a past Finance Manager and at least two past leaders with knowledge of District financial practices, to prepare a budget and to oversee the management of the District's finances in accordance with:
- Toastmasters International's Policies and Protocols
 - Toastmasters International's District Leadership Handbook
 - Toastmasters International's Managing District Finances Guide for District leaders
- and that the Committee regularly reviews operational procedures and forms used by District 90 and maintains these as open resources on the District 90 website.
- C2** That the Finance Manager submits reports to the District Director, Program Quality Director and Club Growth Director as required by Toastmasters International and with the latest report to be further submitted to each meeting of the District Management Committee, with the report to also include:
- a. A detailed income/expenditure statement for the District year to date with comparison to the Budget.
 - b. Details of all income and expenditure transactions by person/organisation and budget heading since the previous report.

D. BUDGETING

- D1** That all budgeted allowances for mileage, accommodation and any other travel expenses, be reviewed by the Finance Committee at the beginning of the financial year to conform with requirements of Toastmasters International and that the established allowances be clearly and accurately recorded in budget supporting documents presented to the District Executive Committee and District Council.
- D2** That for the purpose of establishing a budget level of expenditure, the allowance for Area Directors be determined as follows:
- a. Travel - A District budgeted unit cost per kilometre travelled from home and return to all attended Area Council meetings in the Area, all attended District Executive Committee meetings, the District 90 Annual Conference, and twice each 12 months to each Club attended in the Area.
 - b. Other expenses – An allowance for other expenses to be determined by the Finance Committee each year.
- D3** That for the purpose of establishing a budget level of expenditure, the allowance for Division Directors be determined as follows:
- a. Travel - A District budgeted unit cost per kilometre travelled from home and return to all attended Area Council meetings in the Division, to all attended District Management Committee meetings, to all attended District Executive Committee meetings, and to the District 90 Annual Conference.
 - b. Other expenses – An allowance for other expenses to be determined by the Finance Committee each year.
- D4** That for functions they attend at the District 90 Annual Conference, the District pays the full fees for the Senior District Management Committee, the Division Directors, the Conference Chairman and the Logistics Manager.
- D5** That the allowances for mileage, accommodation and other expenses for the Conference Chairman, the Senior District Management Committee (as defined in B2) and the Logistics Manager be determined by the Finance Committee each year.
- D6** That the District pays accommodation and other approved expenses of all Senior District Officers required to attend mid-year training and training in conjunction with the International Convention; such payments to be determined by the Finance Committee each year and the number of nights' accommodation to be determined by the District Director of that year.
- D7** That the District pays accommodation expenses for the Immediate Past District Director (if he/she leads the District to Distinguished or better during his/her year, as confirmed by Toastmasters International) to attend the International Convention; such payment to be determined by the Finance Committee each year and for a maximum of four nights only.
- D8** That the allowances for mileage, accommodation and other expenses for District Staff Officers be determined by the Finance Committee each year.
- D9** That allowances for District 90 members to attend specific events at the District 90 Annual Conference be determined by the Finance Committee each year.
- D10** That District 90 donates a Club banner to newly chartered Clubs and that the Finance Committee be authorised to provide for this amount in the budget.

E. AWARDS

- E1** That the District Management Committee selects each year a District 90 Toastmaster of the Year using the following procedure, with the award to be presented at a District 90 Awards function.
- Nominations to be called for by 31 May, from Clubs and members with nominations to close on 31 July.
 - Any eligible Toastmaster, excluding District Management Committee members, may be nominated.
 - Each nominator may nominate only one Toastmaster.
 - The criteria for selection shall include but not be limited to:
 - Active membership in any Club in District 90.
 - Outstanding and continuous service to District 90 and its predecessor including beyond the current year.
 - Attendance at District 90 functions.
 - Contributions to District 90's goals of Club formation, membership building and Distinguished Clubs.
- E2** That the District Management Committee selects each year, an Area Director of the Year with the award to be presented at a District 90 Awards function, the criteria for consideration for the award to include but not be limited to:
- Distinguished Area status.
 - Attendance at Area, Division and District meetings.
 - Area Director's Club Visit Reports submitted on time.
 - Quality of Area Council meetings, contests and training sessions.
- E3** That the District Director, Program Quality Director and Club Growth Director select a Division Director of the Year with the award to be presented at a District 90 Awards function, the criteria for consideration for the award to include but not be limited to:
- Distinguished Division status.
 - Attendance at Area, Division and District meetings.
 - Quality of Division Council meetings, contests and training sessions.
- E4** That the District Management Committee selects a recipient for the Jazzer Smith Award at its meeting prior to the Annual Conference, the recipient to be a member of District 90, excluding the Management Committee, who exemplifies in some way, the attributes and characteristics of the late Jazzer Smith such as courage, overcoming adversity, persistence and perseverance, loyalty to Toastmasters, pride in Toastmasters, friendliness, cheerfulness and support for other members, and in addition a citation is to be prepared to be presented with the award by the current Northern Division Director at the Annual Conference.

- E5** That the Tamworth trophy, known as the “Travel Gavel” be awarded at each Annual Conference to the Club which scores the highest number of points by the following formula:

$$\frac{\text{Total members in attendance} \times 100 \times D}{\text{Total membership}}$$

Where:

- Total members in attendance includes only financial members.
 - Total membership is that reported to Toastmasters International as at the Semi-Annual Reporting period prior to the date of the Conference
 - D = square root of the road distance to the Conference venue.
- E6** That all Awards requiring selection in this section by the District Management Committee, be determined by the District Management Committee serving in the year of service recognition, not the District Management Committee in office at the time of presentation.
- E7** That all Awards requiring selection in this section by the District Trio (District Director, Program Quality Director and Club Growth Director), be determined by the District Trio serving in the year of service recognition, not the District Trio in office at the time of presentation.
- E8** That the meetings at which the selection of the District Toastmaster of the Year, the Division Director of the Year and the Area Director of the Year are made, be held after the end of the Toastmasters year (June 30) when all relevant criteria are available from Toastmasters International and prior to the District 90 Awards Function.

F. DISTRICT CONFERENCES

- F1** That the District Management Committee confirms the selection of the venue and a Conference Chairman for all District 90 Conferences at least 12 months before the Conference date, with final Conference budgets to be submitted for approval to the District Management Committee no less than six months prior to the event to facilitate the setting of attendance fees.
- F2** That District 90 Conferences be organised and managed in accordance with the guidelines in the District Leadership Handbook with the District Director, Program Quality Director, and Club Growth Director being members of the Conference Committee.

G. DISTRICT SPEECH CONTESTS

G1 That from the 2018/19 District year, District 90 is to conduct four of the permitted Toastmasters Speech Contests each year, namely:

- International Speech
- Humorous Speech
- Evaluation
- Table Topics

with

- District finals being conducted at the Annual Conference
- Division contests being conducted on a single day
- Area contests being conducted as either a single event or as two separate events.

This section subject to change by the District Executive Committee under extenuating circumstances.

G2 That while the speech contest rules of Toastmasters International allow:

- a. All Clubs in Areas with four or fewer Clubs are permitted to send two contestants forward to next level at all contests.
- b. All Areas in Divisions with four or fewer Areas are permitted to send two contestants forward to the next level at all contests.

G3 That District 90 provides personal trophies to be retained by the first, second and third place getters of District level contest finals with contestants receiving participation certificates but not placing certificates.

G4 That District 90 encourages Clubs to use their own members as judges for their Club contests where possible in order to provide training in contest judging for members.

G5 That in the event that contests beyond Club level are conducted online, notification of the video platforms to be used for the contests, be given to contestants no later than two weeks prior to the contest event, with a minimum of platforms, run on the day of the contest, so as to give all contestants the opportunity to compete, to be determined by the Contest Chair.